GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – The Andhra Pradesh State Port Subordinate Services – Notification – Issued.

INFRASTRUCTURE AND INVESTMENT (PORTS) DEPARTMENT

G.O.Ms.No.7 Dated :19.06.2023

Read the following :

1. From the Director of Ports, Lr.No.B3/1202/2007, Dt. 16-08-2017 & 18.11.2017.
2. Govt. Memo.No.1400/P.II/2003-5, Dt. 16-03-2018 & 21.03.2019.
3. From the CEO, APMB Lr.No.B3/1202/2007-1, Dt.09-05-2020.
4. Govt. Memo.No.1400/P.II/2003-5, Dt. 29-06-2020 & 15.09.2020.
5. From the CEO, APMB Lr.No.B3/1202/2007-1, Dt.20-02-2021.
6. Govt. Letter No. 1400/P.II/2003, Dt. 24-03-2021 addressed to APPSC.
7. From The Secretary, APPSC Lr.No.556/R&R/2019, dated 04.05.2021

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ORDER :

The following notification will be published in the next issue of the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling and in supersession of the Special Rules issued in G.O.Ms.No.133 TR&B (Ports) Dept., Dt.13-8-1998, the Governor of Andhra Pradesh hereby makes the following rules for the Andhra Pradesh State Port Subordinate Service:—

RULES

1. Short Title :

These rules may be called the Andhra Pradesh State Port Subordinate Service Rules, 2023.

2. Constitution:

The service shall consists of the following categories of posts in the Andhra Pradesh State Port Subordinate Service:

CLASS – A (Port Conservancy):

Category (1)	--	Port Conservator.
Category (2)	--	Wharf Supervisor / Assistant Port Conservator
Category (3)	--	Assistant Light Keeper and Signaller
Category (4)	--	Morse Signaller

CLASS – B : (Civil Engineering):

Category (1)	--	Draughtsman Grade-I
Category (2)	--	Draughtsman Grade-II

Category (3) -- Draughtsman Grade-III
Category (4) -- Tracer
Category (5) -- Maistry Grade-I
Category (6) -- Maistry Grade-II
Category (7) -- Blue Print Operator.

CLASS - C : (Electrical Engineering) :

Category (1) -- Electrician
Category (2) -- Wireman
Category (3) -- Helper Attender

CLASS - D : (Mechanical Engineering) :

Category (1) -- Assistant Foreman
Category (2) -- Operator Gr.II
Category (3) -- Launch Driver Grade-I
Category (4) -- Launch Driver Grade-II
Category (5) -- Launch Driver Grade-III
Category (6) -- Time Keeper
Category (7) -- Serang
Category (8) -- Lascar
Category (9) -- Store Attendant
Category (10) -- Oilman
Category (11) -- Fuel Yard Maistry / Dock Yard Maistry / Dock Mazdoor.
Category (12) -- Flag Lascar

3. Method of appointment and Appointing Authority :

Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as specified in the Table below:-

Class & Category	Method of Appointment	Appointing Authority
(1)	(2)	(3)
CLASS – A :		
1. Port Conservator	(i) By promotion of Wharf Supervisors / Assistant Port Conservator-70% (ii) By transfer on tenure of Senior Assistants in the Andhra Pradesh	Head of the Department

	Ministerial Services of Port Department-30%	
2. Wharf Supervisor / Assistant Port Conservator	(i) 70% by promotion of Assistant Light Keeper & Signaller and Morse Signaller. (ii) 30% by Direct Recruitment. (iii) If no qualified person is available at (i) above, by Direct Recruitment.	Head of the Department
3. Assistant Light Keeper and Signaller	By Direct Recruitment.	Head of the Department
4. Morse Signaller	By Direct Recruitment.	Head of the Department
CLASS – B (Civil Engineering) :		
1. Draughtsman Grade-I	By promotion of Draughtsman Gr.II	Head of the Department
2. Draughtsman Grade-II	By promotion of Draughtsman Gr.III	Head of the Department
3. Draughtsman Grade-III	1st Vacancy: By transfer of service from the category of Maistry Gr.I. 2nd Vacancy: By Promotion from the category of Tracer. 3rd to 8th Vacancy: By Promotion from the category of Maistry Gr.II. 9th to 10th Vacancy: By Transfer of Service from Provincialised Work Inspector Gr.I, Gr.II and Gr.III. If no eligible candidate is available from the above categories, by Direct Recruitment.	Head of the Department
4.Tracer	(i) By promotion from Maistry Gr.-II (ii) If no qualified and eligible Maistry Gr.II is available, by direct recruitment.	Head of the Department
5. Maistry Grade-I	By promotion of Maistry Grade-II.	Head of the Department
6. Maistry Grade-II	(i)By promotion from the category of Blue Print Operator. (ii) By transfer from any Class IV services with suitable qualification or from provincialised work charged Work Inspector Gr.III & IV.	Head of the Department

	(iii) If no qualified candidate is Available from (i) and (ii) above, by Direct Recruitment.	
7.Blue Print Operator	(i)By appointment by transfer from the Andhra Pradesh Last Grade Service in the Ports Department. (ii)If no qualified person is available for appointment by ethod (i) above, by direct recruitment.	Executive Engineer concerned
CLASS – C (Electrical Wing) :		
1. Electrician	(i) By promotion of qualified Helper Attender. (ii) If no qualified Helper Attenders are available, by transfer of service from provincialised Work charged Establishment. (iii) If no qualified person at (i) and (ii) above is available, by Direct Recruitment.	Head of the Department
2. Wiremen	(i) By promotion of qualified Helper Attender. (ii) If no qualified Helper Attender is available, by transfer of service from provincialised Work charged Establishment. (iii) If no qualified person at (i) and (ii) above is available, by Direct Recruitment.	Head of the Department
3. Helper Attender	By Direct Recruitment	Superintending Engineer (Marine)
CLASS – D (Mechanical Engineering) :		
1. Assistant Foreman	(i) By promotion of Operator Gr.II (ii) If no qualified Operator Gr.II is available appointment by transfer of service from the category of provincialised Work charged Work Inspector Gr.I, II and III. (iii) If no qualified person at (i) and (ii) is available, by Direct Recruitment.	Head of the Department

2. Operator Gr.II	(i) By Promotion of Launch Driver Grade-I. (ii) If no qualified Launch Driver Grade-I is available, by Direct Recruitment	Head of the Department
3. Launch Driver Gr.I	By Promotion of Launch Driver Grade-II	Head of the Department
4. Launch Driver Gr.II	(i) By Promotion from the category of Launch Driver Grade-III having possessed a second class motor driver certificate and to hold independent charge on tug up to 40 BHP. (ii) By promotion from the category of Launch Driver Gr-III having 5 years of service and to hold independent charge on tug up to 40 BHP.	Head of the Department
5. Launch Driver Gr.III	(i) By promotion of Oilman. (ii) If no qualified Oilman is available, by Direct Recruitment.	Head of the Department
6. Time Keeper	(i) By appointment by transfer of Record Assistant in the Andhra Pradesh General Subordinate Services (APGSS) in Ports Department. (ii) If, no qualified person is available at (i) above, by appointment by transfer from any last grade services including APLGS in Ports Department. (iii) If no qualified person is available at (i) and (ii) above, by transfer of service from provincialised Work Charged Mazdoor.	Head of the Department
7. Serang	By Promotion of Lascar	Head of the Department
8. Lascar	(i) By promotion from Fuel Yard Maistry/ Dock Yard Maistry / Dock Mazdoor with common seniority. (ii) If no qualified person is available at (i) above, by transfer of service from provincialized Work Charged Mazdoor. (iii) If no qualified person is	Superintending Engineer (Marine)

	available at (i) and (ii) above, by Direct Recruitment.	
9. Store Attendant	By Direct Recruitment	Superintending Engineer(Marine)
10. Oilman	(i) By promotion from Fuel Yard Maistry / Dock Yard Maistry / Dock Mazdoor with common seniority. (ii) If no qualified person is available at (i) above, by transfer of service from provincialised Work Charged Mazdoor. (iii) If no qualified person is available at (i) and (ii) above, by Direct Recruitment.	Superintending Engineer (Marine)
11. Fuel Yard Maistry / Dock Yard Maistry / Dock Mazdoor.	By Direct Recruitment.	Superintending Engineer (Marine)
12.Flag Lascar	By Direct Recruitment	Port Officer

NOTE : The vacancies in CLASS -A, Category-1 Port Conservator; Category-2 Wharf Supervisor / Assistant Port Conservator; shall be filled as follows :-	
CLASS-A : Category-I :	Port Conservator.
1st Vacancy	By promotion of Wharf Supervisor / Assistant Port Conservator.
2nd Vacancy	(i) By transfer on tenure of Senior Assistants in the Office of the Director of Ports, Kakinada. (ii) If no qualified person is available at (i) above, by transfer on tenure of Senior Assistants in Subordinate Offices.
3rd Vacancy	By promotion of Wharf Supervisor / Assistant Port Conservator.
4th Vacancy	By promotion of Wharf Supervisor / Assistant Port Conservator.
5th Vacancy	By transfer on tenure of Senior Assistants in Subordinate Offices.
6th Vacancy	By promotion of Wharf Supervisor / Assistant Port Conservator.

Explanation:

The period of tenure for the candidates who have been appointed by transfer to the post of Port Conservator on tenure basis shall be three (3) years only. But, the maximum tenure period shall not exceed four (4) Years (As per G.O.Ms.No.20 Infrastructure & Investment (Ports.II) Department Dt.18-12-2010).

Category-2 : Wharf Supervisor / Assistant Port Conservator.
(i) 30% of the number of substantive vacancies in the category of Wharf Supervisor / Assistant Port Conservator shall be filled by direct recruitment. (ii) Appointment to the category of Wharf Supervisor / Assistant Port Conservator, other than by direct recruitment, shall be made by promotion, from the category of Assistant Light Keeper and Signaller and Morse Signaller from a common Seniority lists. (iii) If no qualified person is available at (ii) above, by Direct Recruitment.

Provided that notwithstanding anything contained in the foregoing, the seniority of persons appointed by different methods, to the above categories, shall be determined with reference to Rule 33 of the Andhra Pradesh State and Subordinate Services Rules, 1996.

4. Reservation of appointment :

The rule of Special Representation (Reservation) (General Rule 22 and 22A) shall apply to the appointments by direct recruitment to the various categories in this service.

5. Qualifications :

(a) No person shall be eligible for appointment to the categories specified in Column-(1) of the Annexure to these rules by the method specified in Column-(2) unless he possesses the qualifications specified in the corresponding entry in Column-(3) thereof.

(b) Visual Test :

No person shall be eligible for appointment to posts in any category in Class-A of this services unless he possesses the visual standard specified below :-

		Right Eye	Left Eye
(a)	Distant vision	V 6/6 Reads	V 6/6 Reads
(b)	Near vision	0.6	0.6

Each eye must have full field of vision.

Squint or any morbid condition of the eyes or the eye-lids (e.g. Trachoma) of either eye shall be deemed to be a disqualification; and must have ability to distinguish the principal colours.

Every person appointed to the service by Direct Recruitment and on Compassionate Grounds etc. shall submit the Certificate of Physical fitness obtained from the concerned District Medical Boards only.

6. Age :

No person shall be eligible for appointment by direct recruitment, if he has completed maximum age limit of 34 years or as prescribed for employment by

Government of Andhra Pradesh on the first day of July for the year in which the notification for selection is made.

7. Probation :

(a) Every person appointed by direct recruitment to any of the posts shall from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years, and

(b) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

8. Training :

(a) Every person appointed by direct recruitment or by promotion to the post of Wharf Supervisor / Assistant Port Conservator, Assistant Light Keeper and Signaller and Morse Signaller shall undergo, immediately, after appointment, a course of training for 3 months as per such programme and syllabus as may be prescribed by the Director of Ports from time to time.

(b) Every person appointed by direct recruitment as Wharf Supervisor / Assistant Port Conservator, Assistant Light Keeper and Signaller, and Morse Signaller or appointed to any other post by Direct Recruitment or on Compassionate Grounds etc., shall, before the commencement of training, execute an agreement (bond) on bond paper worth of Rs.100/- in such form as may be prescribed by the Government that he shall serve the Department for a period of three years after the completion of training.

He will be liable to refund to the Government the pay and allowances or any other remuneration received by him in addition to the amount spent by the Government on his training:-

(i) if he fails to serve the Department for a period of 3 years after the completion of his training for any reason; (or)

(ii) if he discontinuous the training or is discharged from training course for misconduct or any other reasons; (or)

(iii) if he secures any other employment elsewhere than under the State Government.

(c) The period of training shall count for purposes of probation, increments, leave and pension.

(d) A direct recruit shall be eligible, during the period of training for the initial pay of the post with usual allowances admissible at the place of training.

9. Tests :

Every person appointed by direct recruitment to the post of Wireless Operator including Morse Signaller; Assistant Light Keeper and Signaller Wharf Supervisor /Assistant Port Conservator shall pass the Port Departmental Test (Higher Grade), within the period of probation.

10. Unit of appointment :

For purposes of recruitment, appointment, discharge for want of vacancy, re-appointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in Column (2) of the table below the unit of appointment shall be as specified in Column (3) thereof :

Class	Category & Post	Unit of appointment
(1)	(2)	(3)
CLASS – A		Multi Zone
	1. Port Conservator 2.Wharf Supervisor /Assistant Port Conservator	Zone-I : Comprising Vizianagaram, Visakhapatnam and Srikakulam Districts Zone-II: Comprising East Godavari, West Godavari and Krishna Districts Zone-III: Comprising Guntur, Prakasam and Nellore Districts
CLASS – B		
	1. Draughtsman Grade-I 2. Draughtsman Grade-II 3. Draughtsman Grade-III	
CLASS – D		
	1. Assistant Foreman	
CLASS - A		
	3. Assistant Light Keeper & Signaller 4. Morse signaller	Each Revenue District
CLASS – B		
	4. Tracer 5. Maistry Grade-I 6. Maistry Grade-II 7. Blue Print Operator	
CLASS - C		
	1. Electrician 2. Wireman 3. Helper Attender	
CLASS - D		

	2. Operator Gr.II 3. Launch Driver Gr.I 4. Launch Driver Gr.II 5. Launch Driver Gr.III 6. Time Keeper 7. Serang 8. Lascar. 9. Store Attendant. 10. Oilman. 11.Fuel Yard Maistry / Dock Yard Maistry / Dock Mazdoor. 12. Flag Lascar	Each Revenue District

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

R KARIKAL VALAVEN
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Chief Executive Officer, AP Maritime Board
The Commissioner of Printing, Stationery Stores Purchase,
Vijayawada for publication in the Andhra Pradesh Gazette.
Copy to :

1. The General Administration (Ser.E) Department.
2. Law (H) Department.
3. Finance (FMU – E&I&I, EF & MA) Department.
4. The Secretary, Andhra Pradesh Public Service Commission, Vijayawada S.F. / S.Cs.

// FORWARDED :: BY ORDER//

B. Venkateswarlu
SECTION OFFICER

ANNEXURE
(See Rule - 5)

Class & Category	Method of appointment	Qualification
(1)	(2)	(3)
CLASS – A		
1. Port Conservator	By Promotion	*(i) Must hold a Bachelor's Degree of any University in India established or incorporated by or under a Central Act, State Act or Provincial Act or an Institution recognized by the University Grants commission or any equivalent qualification.* *(ii)Must have passed Port Department Test (Higher Grade) and the Accounts Test for the Subordinate Officers Part-I.* *(iii) Must possess a certificate in MS Office in computer operation skills.*
2. Wharf Supervisor / Assistant Port Conservator	By Promotion	*(i) Must hold a Bachelor's Degree of any University in India established or incorporated by or under a Central Act, State Act or Provincial Act or an Institution recognized by the University Grants commission or any equivalent qualification.* *(ii) Must have passed Port Department Test (Higher Grade.)* *(iii) Must possess a certificate in MS Office in computer operation skills.*
	By direct recruitment	*(i) Must possess a certificate of competency of Second Mate (FG) or Chief Mate (NCV) with valid GMDSS certificate and hold two years of sailing experience at operational level of ship.* *(ii) Must possess a certificate in MS Office in computer operation skills.*
3. Assistant Light Keeper and Signaller	By Direct Recruitment.	*(i) Must possess a certificate of competency of Second Mate (FG) or Chief Mate (NCV) with valid GMDSS certificate.* *(ii)Must possess a certificate in MS Office in computer operation skills.*

4. Morse Signaller	By Direct Recruitment.	*(i) Candidates with certificate of competency of second mate (FG) or Chief mate (NCV) with valid GMDSS certificate.* *(ii) Must possess a certificate in MS Office in computer operation skills.*
CLASS - B		
3. Draughtsman Grade-III	By promotion (or) by Direct Recruitment.	*Must possess a Trade certificate in Draughtsman Trade issued by any ITI in the State or its equivalent qualification.*
4. Tracer	By direct Recruitment	*Must possess a Certificate of pass by lower grade in Geometrical drawing & estimating and free hand outline and model drawing examination.*
6. Maistry Grade-II	By promotion (Or) By appointment by transfer (Or) Direct Recruitment	(i) Must possess a Minimum general Education Qualification or its equivalent. (ii) Must possess a Trade certificate in Draughtsman, Civil/Mechanical Trade issued by any ITI in the State or its equivalent or Higher qualification in respect of Direct Recruitment.
7.Blue Print Operator	By appointment by transfer (or) direct recruitment	(i) Must possess a Minimum general Education Qualification or its equivalent. (ii)Must have 3 months practical experience in Blue Printing Work in a reputed recognised Institution.
CLASS - C		
1) Electrician	By promotion (Or) By direct recruitment	Must possess a Trade Certificate in Electrician trade issued by any ITI in the State or its equivalent qualification.
2) Wireman	By promotion (Or) By direct recruitment	Must possess a Trade certificate in Wireman trade issued by any ITI in the State or its equivalent qualification.
3) Helper Attender	By direct recruitment	Must possess a Trade Certificate in Wiremen Trade issued by any ITI in the State or its equivalent qualification.
CLASS - D		
1) Assistant Foreman	By Promotion (Or) By Direct	Must possess a Diploma in Mechanical Engineering awarded by the A.P. State Board of Technical Education or its

	Recruitment	equivalent qualification.
2) Operator Gr.II.	By Promotion	(i) Must possess a 2nd class Inland Motor Vessel Driver Certificate issued by the competent authority. (ii) Must have 3 years experience as Driver on dredgers, tugs or launches.
	By Direct Recruitment	(i) Must possess a Diploma in Mechanical Engineering awarded by the A.P. State Board of Technical Education or its equivalent qualification. (ii) Must possess a 1st Class Inland Motor Vessel Driver Certificate.
3) Launch Driver Gr.I	By promotion	*Must possess a 1st class Inland Motor Driver Certificate issued by the competent authority.* *(or)* *(i) Must possess 2nd class inland Motor vessel Driver certificate issued by the competent authority, having 5 years experience.* *(ii) Must be able to handle and operate Diesel Tugs and Launches from 40 BHP to 200 BHP*
4) Launch Driver Gr.II	By promotion	*a) (i) Must possess a 2nd class Motor Driver Certificate.* *(ii) Must have to hold independent charge on Tugs up to 40 BHP.* *(Or)* *b) If no qualified person available at (a) above, by promotion from the category of Launch Driver Gr.III having 5 years service.*
	By Direct Recruitment	*Must possess a 2nd Class Motor Driver certificate issued by the Competent Authority.*
5) Launch Driver Gr.III	By Direct Recruitment **(or)** By promotion	*Must possess the minimum general educational qualification.* *Must possess a Driver certificate issued by the Competent Authority.*
6) Time Keeper	Appointment by transfer **(Or)** By Direct Recruitment	*Must possess the minimum general educational qualification.*
7) Serang	By Promotion.	i. *Must possess a Certificate of competency as Sarang issued under*

		A.P. Minor Ports Harbor Craft Rules. *Provided that, in the case of non-mechanically propelled vessel Sarang shall be a person registered as Tindal under Rule 10 of the said Rule or have served for a period of not less than ten years as Lascar on Non-propelled vessels.*
8) Lascar	By Promotion	From Fuel Yard Maistry/Dock Yard Maistry / Dock Mazdoor with common seniority.
	By Direct recruitment	*(i) Must possess a Minimum General Educational Qualification or its equivalent.* *(ii) Must possess experience for a period of not less than three months in handling of boats, minor repairs thereto, rigging sails and other normal duties of boatman and fisherman.* *(iii) Should know swimming.*
9) Store Attendant	By Direct Recruitment	*Must possess a Minimum General Educational Qualification or its equivalent.*
10) Oil Man	By promotion	*(i) Must possess previous engine room experience for not less than one year* *(ii) Should know swimming.*
	By Direct Recruitment	*(i) Must possess a Minimum General Educational Qualification or its equivalent.* *(ii) Must have one year experience in relevant trade.* *(iii) Should know swimming.*
11) Fuel Yard Maistry / Dock Yard Maistry / Dock Mazdoor	By direct recruitment	*(i) Must possess a Minimum General Educational Qualification or its equivalent.* *(ii) Should know swimming.*
12) Flag Lascar	By direct recruitment	*Must possess a Minimum General Educational Qualification or its equivalent.*

R KARIKAL VALAVEN
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER